

<b>Position Title</b>	Teacher – Agriculture
<b>Portfolio</b>	Education
<b>Division</b>	Land, Food and Fibre
<b>Department/Cost Centre</b>	Agriculture - 01851
<b>Classification</b>	Teaching Staff L1 – L3 (dependent on qualifications and experience)
<b>Position Number/s</b>	102134, 1021456, 102162, 102166
<b>Reporting to</b>	Senior Educator – Land, Food and Fibre
<b>Supervises</b>	Nil

## Who is South West TAFE?

South West TAFE is an education hub with a difference. We bring innovative education and industry insider knowledge together to power talent for tomorrow.

To better meet the demands of the fast paced world of 21st Century business, our courses are designed by industry and taught by professionals.

With over 150 courses on offer, we are well suited to provide quality hands-on training across the major business sectors. Plus, our teachers, training facilities, support services and direct links with industry are second to none. Our campuses are located in Warrnambool, Portland, Hamilton and Colac, with facilities and services set to expand as the region grows.

Our **Ambition** is to provide future focused education that creates a lifetime of opportunity and employability. Our **Purpose** is to deliver a modern and fresh approach to helping generations develop the skills they need for the futures they aspire to.

Our **Values** are:

- **Integrity & Impartiality** - We are transparent and ethical in all that we do, every day
- **Respect & Human Rights** - We demonstrate trust, understanding and embrace diversity
- **Leadership** - We will be forward thinking, collaborative and inspirational
- **Accountability** - We take ownership of our actions and deliver on our promises
- **Responsiveness** - We will deliver and respond with care.

## Division Overview

South West TAFE has four main campuses spread across the southwest Victoria region at Hamilton, Portland, Colac and Warrnambool. The Warrnambool Campus is complemented by a training facility east of the city at Sherwood Park (adjacent to Deakin University). Programs are also offered at remote site locations throughout Victoria, interstate and internationally.

The Division of Food, Fibre, Land and Trades is responsible for the delivery of Agriculture, Horticulture, Conversation & Land Management, Food Processing, Traditional Trade programs, Information Technology and Maritime programs across all Institute campuses and training sites including workplaces throughout the state.

The Division has staff based at Warrnambool, Portland and Hamilton, Colac, Sherwood Park and remote site locations.

The Agriculture department is responsible for the delivery of Certificate II, III, IV and Diploma of Agriculture. The department also delivers short course programs including Operate Tractors, Operate Quad bikes & side by side vehicles, Ag Chemical User's course and programs in consultation with Dairy Australia. Programs are delivered from our Sherwood Park Campus, Colac Campus and Glenormiston training facility and also onsite workplaces across the state.

## Position Overview (Your Opportunity)

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South West TAFE is expanding program offerings at Certificate III, IV and Diploma levels in the Agricultural sector. We are looking for a passionate educator to develop and deliver sustainable and innovative programs and ideas to enhance agricultural studies at South West TAFE.

This position will have the opportunity to identify new markets and programs, including sheep, wool, beef and cropping, and develop additional industry networks across the South West region.

TAFE teachers are accountable for the delivery of quality education, training and fee for service programs in accordance with the vocational education and training standards detailed in the Australian Quality Training Framework (AQTF) 2007. This position encompasses all facets of the learning process from course enquiry and advice to assessing and determining the training requirements of SWTAFE clients. The work requires the management of the learning process for students using a variety of TAFE teaching strategies such as recognition of prior learning, on-line learning support, workplace learning, delivery and assessment as well as traditional classroom delivery.

The role requires an innovator who can effectively respond to the training demands of SWTAFE clients, who is able to work in a variety of environments and with different teaching and learning modes. The Teacher is also responsible for developing resources and assessment tools to support this delivery and for developing and maintaining relationships with industry and key government bodies.

TAFE teachers are expected to work effectively as members of a team and to be involved in a range of course and program coordination activities which support the effective operation of the teaching centre and the achievement of learning outcomes for students. To effectively support the department, this position may be required to coordinate and teach in other programs delivered by the department, including fee for service and industry based training. Any additional teaching requirements will depend on qualifications and expertise.

## Key Accountabilities

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All South West TAFE staff are required to act and work in the best interest of the organisation, as such every staff member has accountabilities to uphold for both their position and the wider organisation, These accountabilities include but are not limited to:

### **Your Position**

- Design and deliver agriculture programs in the sheep, wool, beef and cropping sectors
- Reviewing existing programs to include focus on new agricultural technologies, alternative agriculture, experimental trials etc. so as to engage and prepare students for successful future careers in the agricultural sector
- Establish and maintain contacts and networks with key partners and stakeholders
- Teach in subjects and programs in a variety of learning modes and across a range of locations
- Proactively engage with the end to end student journey ensuring service excellence and continuous improvement across SWTAFE including training design, delivery and meeting governance expectations of all programs
- Provide potential and current students with individual educational support by assessing students against the required standards, accurately recording achievement; and providing feedback to students on their demonstrated performance in relation to industry's standards
- Develop high quality teaching resources and assessment materials to meet the requirements of both accredited curriculum and training packages
- Maintain accurate records of student progress and assessment in accordance with established policies and procedures
- Liaise with local farmers, organising field trips and visits, participating in local events and community organisations
- Contribute to the planning, marketing, delivery, coordination and monitoring of relevant SWTAFE and industry based programs
- Provide support and advice to students of diverse cultures, backgrounds and abilities and implement appropriate support strategies and/or learning programs as required
- Keep up to date with relevant information and industry best practice

### **Your Organisation**

- Recognise areas in which guidance and support is required from the Manager and seek appropriate assistance
- Comply with internal policies and procedures including the Code of Conduct
- Demonstrate the organisational values on a daily basis and proactively seek to maintain a healthy and safe work environment
- Actively participate in the organisations Achievement Development Program (ADP)

This position description describes in general terms the normal duties which the position is expected to undertake. However, the duties described may vary or be amended from time to time without changing the level of responsibility.

### **Key Selection Criteria (Key to Success)**

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Successful candidate will demonstrate the best combination of the following characteristics;

- Current industry knowledge and experience in the agriculture industry
- Establish and maintain contacts and networks with key industry and educational partners and stakeholders
- Experience in delivering flexible and adaptive approaches to training and assessment utilising contemporary technologies and a variety of learning modes
- Capability to research and develop appropriate teaching curriculum, materials, resources and methods of assessment relevant to the industry sector
- Identify, tailor and implement innovative teaching and learning strategies to support the diverse needs of students and customers
- Undertake regular professional development to maintain and continuously improve individual professional competence as a TAFE teacher and ensure regulatory compliance
- Knowledge and ability to work effectively in the Vocational Education & Training (VET) sector

### **Qualifications and Requirements**

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#### *Mandatory requirements*

- An approved Certificate III in Agriculture (or higher) or approved equivalent qualifications, approved industry experience and the ability to demonstrate currency in vocational workplace competencies
- Minimum vocational teaching qualification Certificate IV in Training and Assessment TAE40116 (or equivalent)
- Employee Victorian Working with Children and satisfactory Police Check
- Current driver's licence

#### *Highly desirable requirements*

- An approved course of teacher training accredited at Australian Qualifications Framework (AQF) Level 5 or Level 6 or above with:
  - Studies in adult learning methodology
  - Studies in teaching in a Vocational Education environment
  - Studies in Applied Research (linked to the Boyer framework of scholarship)
  - 200 hours of supervised practicum
  - and with significant teaching experience and a minimum 2 years relevant vocational experience
- Post graduate qualifications in Adult Education
- Substantial experience using Microsoft Office products and relevant industry software and programs

### **Additional Information**

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- South West TAFE supports Equal Employment Opportunity and actively encourages Indigenous applicants to apply
- South West TAFE promotes the safety, wellbeing and inclusion of all children including those with a disability
- Position, requirements, classification skill level required and conditions in accordance with Victorian TAFE Teaching Staff Agreement, 2018
- Any member of SWTAFE may be required to work at any site dependent upon business needs

## Position Description

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	<b>Authority level</b>	<b>Name</b>	<b>Date</b>
<b>Prepared by</b>	Recruiting/Hiring Manager	Paul Meredith	30/06/2020
<b>Approved by</b>	Department Executive Manager		
<b>P&amp;C review</b>	People and Culture	General Review	30/06/2020
<b>Agreed by</b>	Incumbent		